

**DETAILS OF FAMILIARISATION PROGRAMME IMPARTED TO  
INDEPENDENT DIRECTORS**

The company has imparted various familiarization programmes to its Independent Directors during F.Y. 2018-19.

**The Details as follows:-**

- Nature of Industry in which the listed entity operates.
- Business model of the listed entity
- Roles, Rights, Responsibilities of Independent Directors.
- Number of programmes attended by the Independent Directors during the year – one  
And on cumulative basis till date – Four
- Number of hours spent by the Independent Directors in such programmes during the year  
– Two Hours;  
And on cumulative basis till date – Eight Hours.

**Date:** 01<sup>st</sup> April, 2019

**Place:** Kanpur

**DETAILS OF FAMILIARISATION PROGRAMME IMPARTED TO  
INDEPENDENT DIRECTORS**

The Company has imparted various familiarization programs to Independent Directors including the following:-

- Nature of the industry in which the listed entity operates.
- Business model of the list entity.
- Roles, Rights, Responsibilities of Independent Directors.
- Number of programmes attended by the Independent Director during the year- One;  
and on cumulative basis till date – Four.
- Number of hours spent by the independent Directors in such programmes during the year -Two Hours; and on cumulative basis till date- Eight Hours.
- Any other relevant information.